



A DIVISION OF



MOOVIMENTA

ENVIRONMENTAL REPORT

2023

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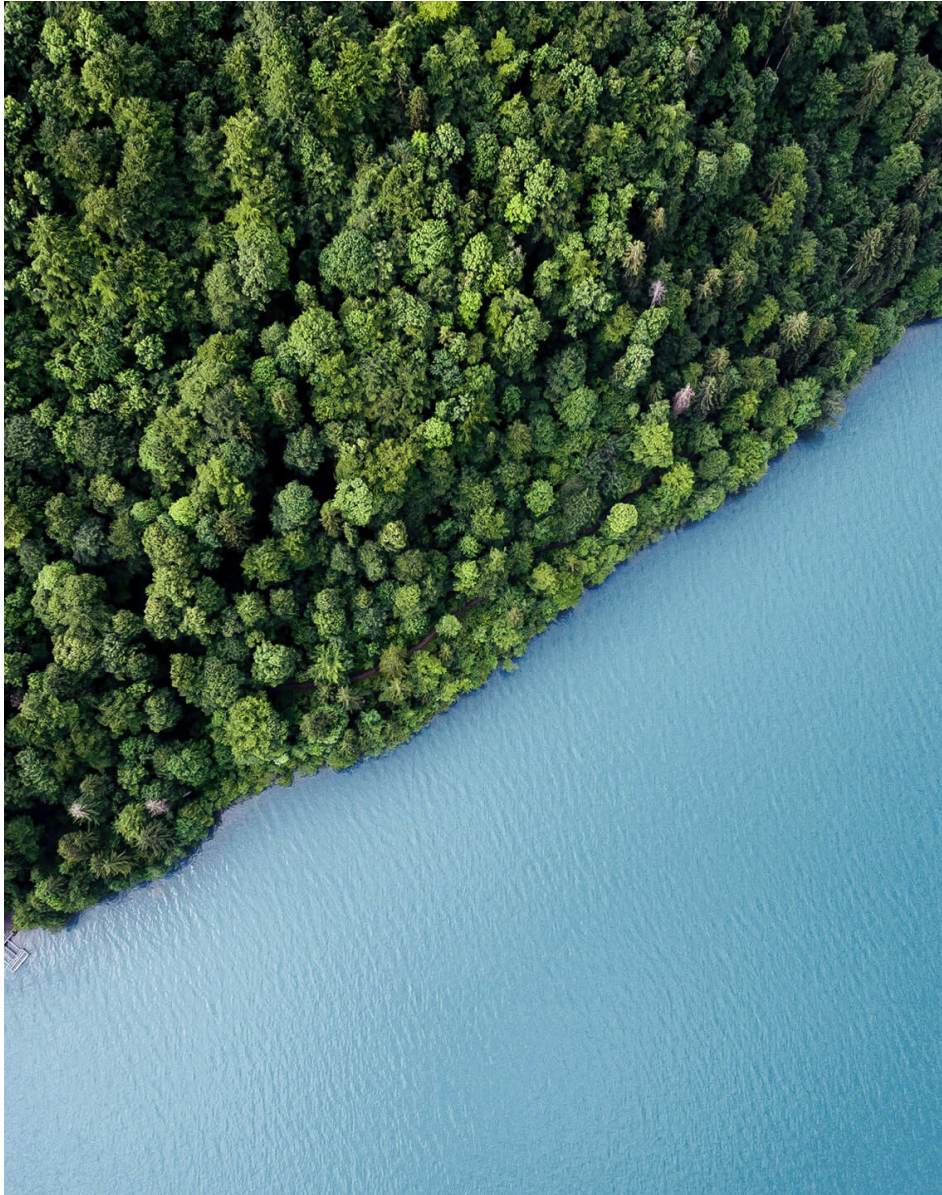
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INTRODUCTION

Cultivating environmental accountability

At Moovimenta, we pledge to be transparent and open in our communication about our environmental performance, whether we are achieving progress or facing challenges. Our goal is to make our environmental report both readable and accessible, continuously improving data accuracy.

This report highlights our environmental efforts and impacts for the year 2023 (January 1st – December 31st). It covers all Moovimenta Divisions: Habasit, Rossi, NGL, and TRAPO, each operating under its own brand.

We address key environmental aspects relevant to our business, such as greenhouse gas (GHG) emissions (Scope 1 and 2), volatile organic compound (VOC) emissions, energy use, water use, and waste generation.

Your feedback and comments are welcome to help us improve.

Our mission and values

Picture a world where industries harmonize with nature, where each innovation fosters a healthier planet and a brighter future for us and generations to come. At Moovimenta, sustainability isn't just a goal; it's the guiding principle behind everything we do. Our commitment to sustainability drives us forward, from reducing carbon footprints to improving operational efficiencies.

At Moovimenta, our mission is to accelerate the transition to a sustainable, smarter, and safer industrial reality. We believe in industrial growth to benefit people without draining the planet. We are here to make our customers' equipment and processes more sustainable, smarter, and safer.

Our values

Entrepreneurship

is our passion – we foster a spirit of initiative, ownership, and commitment at all levels.

Quality you can trust

is our mindset – we are committed to providing outstanding customer experiences with best-in-class products and services.

Continuous improvement

is our energy – we are continuously moving to the next level of performance.

Collaboration

is our leverage – we create synergies and learning experiences through teamwork and open interaction.

Organizational pride

is the evidence of our success as an employer.

Ethical standards

is our credo – we respect diversity and strive for sustainability in all areas.

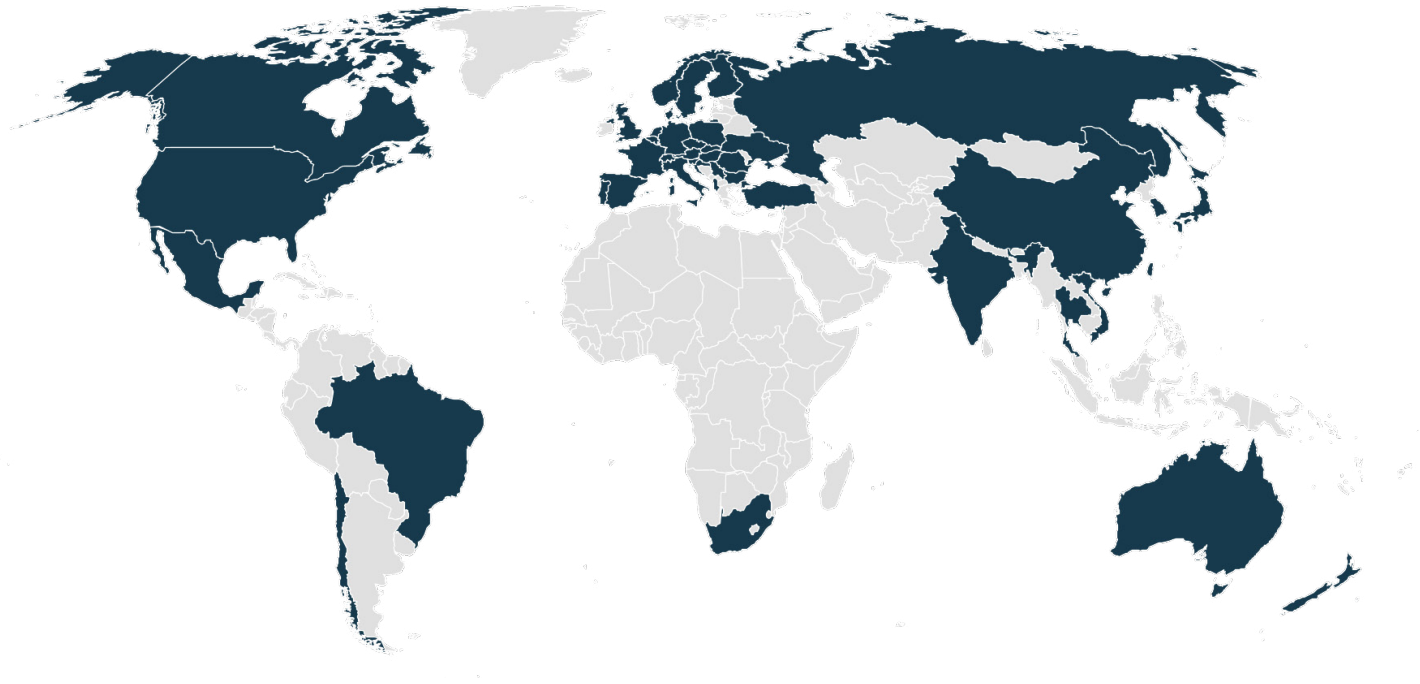


MOOVIMENTA: A BRIEF OVERVIEW

Driving industrial innovation

Moovimenta drives innovation and delivers top-quality components and services for the manufacturing industry through our four dedicated companies.

We are committed to transforming industrial processes by enhancing sustainability, intelligence, and safety. Our Corporate Accelerator serves as the hub for spearheading and coordinating innovation across the Moovimenta group. By leveraging the distinct expertise within each of our divisions, we foster collaboration that leads to significant improvements in our customers processes.



Direct presence in
90+
locations

4,900+
employees

36,000+
active clients

Interview with our group CEO

In the following interview, we have the privilege of gaining insights directly from our Group CEO, Andrea Volpi on Moovimenta's sustainability journey. Andrea shares personal reflections, strategic visions, and organizational perspectives on sustainability.



Andrea Volpi
Group CEO

Can you share a personal experience that sparked your passion for sustainability?

Unless we are blind or choose to turn our heads, the threats to our planet and civilization are strikingly evident along our daily lives. Imagine developing countries where beautiful natural landscapes are no longer covered by waste and litter. Picture children breathing polluted air, now playing outdoors and enjoying the fresh air, with a long life ahead of them. This is what inspires

me and drives my passion for sustainability: a change for a better reality.

How do you envision the future of sustainability at Moovimenta, and what key steps are we taking to achieve this vision?

Individually, we are only tiny particles in the sustainability universe, but collectively, we can create significant change. I believe through innovation, we can make sustainability affordable and accessible for everyone. This is why we have put sustainability at the core of our Corporate Accelerator mission. By focusing on innovation, we can develop solutions that protect our planet and enhance our operations and products.

What are some of the most significant sustainability achievements across Moovimenta's divisions that you are particularly proud of?

I am neither proud nor satisfied with what we have achieved until now because I know our potential is far greater. Several good initiatives are ongoing but often live as additional workload that interferes with other short-term tasks. We must continue building momentum in the organization to install the sustainability perspective transversally across

our business processes so that it becomes intrinsic to our way of doing business. Our greatest achievements lie ahead.

"Everybody's life aspiration should aim to leave a better legacy to our beloved than the one we inherited from our predecessors."

How do you balance the economic, social, and environmental aspects of sustainability in Moovimenta's strategic decisions?

Sustainability is a choice based on principles and values, it implies compromising on other areas, sometimes at the expense of profit, at least in the shorter term. In this sense, the clear commitment and support of our Shareholders is a fundamental asset and pre-requisite to succeed in the longer term.

How do you foster a culture of sustainability and innovation among the leadership team and employees at Moovimenta?

As per the other core values, I start with selecting leaders who share the willingness to

drive sustainability and are able and willing to walk the talk. My role is to help and enable them to mobilize the organization towards this goal.

What message would you like to convey to Moovimenta employees, partners, and clients regarding our commitment to sustainability?

Everybody's life aspiration should aim to leave a better legacy to our beloved than the one we inherited from our predecessors. In the same way we help our children to grow healthy and happy, to set up their home, to nurture their family, we should understand that all this is influenced by the environment they will live in, an environment that we have contributed to making worse. But we are still in time to do something to improve the situation before it is too late. We do not want to be remembered as the generation that destroyed the planet. It is time to give back to them and to the planet. Together we are still in time to make a difference.

Committing to sustainable development goals

Our sustainability strategy follows the United Nations Sustainable Development Goals (SDGs) and the United Nations Global Compact (UNGC) principles. Why these goals?

<p>8 DECENT WORK AND ECONOMIC GROWTH</p> 	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> 	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<p>13 CLIMATE ACTION</p> 	<p>17 PARTNERSHIPS FOR THE GOALS</p> 
<p>Promoting inclusive economic growth</p> <p>Commitment: We believe in economic growth that is sustainable, inclusive, and provides decent work opportunities for all without harming people or draining the planet.</p> <p>Actions: Implement fair labor practices across the entire value chain, ensure safe working conditions for all employees, and foster employee development.</p>	<p>Innovating for sustainable solutions</p> <p>Commitment: We commit to challenging our operations and supply chain to focus our innovation activities in the field of sustainable solutions.</p> <p>Actions: Invest in innovative technologies that will improve the conditions of people without harming the planet and enhance industrial processes.</p>	<p>Minimizing environmental footprint through sustainable practices</p> <p>Commitment: We prioritize responsible resources consumption to reduce our environmental footprint and promote sustainable and ethical production.</p> <p>Actions: Optimize energy, water and raw material use, reduce waste generation, promote circularity within our production and fabrication processes and implement sustainable procurement practices.</p>	<p>Leading climate action and resilience</p> <p>Commitment: We are committed to achieving Carbon Net Zero by 2030 and promoting climate-resilient practices in our operations and supply chain.</p> <p>Actions: Reduce greenhouse gas emissions on a yearly basis, improve energy efficiency, and support renewable energy initiatives.</p>	<p>Building partnerships for sustainable development</p> <p>Commitment: We are committed to working with our customers, suppliers, and other stakeholders to promote sustainable development.</p> <p>Actions: Collaborate with stakeholders across our value chain and engage in community partnerships.</p>



STEPS TOWARDS OUR GOALS

Introducing our supplier code of conduct

At Moovimenta, sustainability begins with our commitment to responsible sourcing. We ensure that our products meet high standards of ethics and quality while reducing our upstream environmental impact. In line with the principles of the United Nations Global Compact (UNGC), our Supplier Code of Conduct (SCC) sets clear requirements for suppliers, marking the first crucial step towards delivering sustainable solutions to our clients.

Scope: Applicable to all suppliers, both direct and indirect.

Key principles:

- Human rights
- Fair labor practices
- Environmental responsibility
- Zero tolerance for corruption

STEPS TOWARDS OUR GOALS

Enhancing environmental data quality for CSRD compliance

Data accuracy and reliability are crucial for informed decision-making. That is why we commit to improving our data collection and quality each year. By ensuring our strategies and actions are based on precise and trustworthy information, we can rethink industrial processes and make smarter decisions.



Our journey

2020

Initiated gathering key environmental data for main sites: GHG emissions (Scope 1 and 2), VOC emissions, energy use, and water use.

2021

Extended data collection to all sites with more than 5 FTEs, retroactively from 2020-2021.

2022

Initiated collecting data on combustibles for company vehicles to complete scope 1 emissions.

2024

More than 90% of our sites with company vehicles now report fuel consumption, and we aim to reach 100% in the next report.

Started tracking hazardous and non-hazardous waste data and monitoring operational, canteen, and office waste separately. Began computing scope 3 emissions, aiming for full site coverage.

2026

CSRD Reporting for five entities in Moovimenta.

STEPS TOWARDS OUR GOALS

Achieving carbon net zero by 2030

Achieving carbon net zero for Scope 1 & 2 emissions by 2030 is a key target in Moovimenta's climate strategy, aligned with SDG 13: Climate Action. This ambitious target reflects our commitment to respond to the global call to address climate change and promote sustainable practices throughout our operations.

Progress and milestones

2020

Defined 2020 as the baseline year and started collecting data on an annual basis.

2021

Transitioned our main sites at Habasit, NGI, and TRAPO to renewable electricity sources. Commissioned the first solar power roof plant at Habasit.

2022

More than doubled our total renewable energy consumption compared to 2021.

2022–2023

Commissioned three more solar installations across Habasit and a small-scale solar plant at Rossi. Replaced several internal combustion engine vehicles with electric ones.

2023

Achieved a 14% reduction in carbon footprint (scope 1&2) compared to the 2020 baseline, despite the inclusion of scope 1 emissions from company vehicles starting in 2022.

2030

Goal to achieve carbon net zero for scope 1 and 2 emissions.

Key initiatives

1 Energy efficiency improvements and operational optimizations

Actions: Upgrading to energy-efficient equipment and systems. Implementing best practices and technologies to optimize processes.

2 Renewable energy integration

Actions: Transitioning to renewable energy sources such as solar, wind, and hydropower. Investing in solar plant installations.

3 Fleet electrification

Actions: Promoting the use of electric and hybrid company vehicles instead of fuel vehicles.

Interview with Rossi management team

In this interview, the Rossi management team provide reflections, strategic visions, and organizational perspectives on sustainability.

How does Rossi integrate sustainability into its core values and operations/value chain?

Rossi strives to achieve economic sustainability through continuous improvement of its processes, aimed at achieving balanced and sustainable growth of the company and its supply chains. Rossi uses ethically responsible production models that respect and safeguard human rights, environmental well-being, and the welfare of the community.

“Employees are the primary source of Rossi’s success.”

What role do innovation and technology play in Rossi’s sustainability initiatives?

Rossi is convinced that the compatibility between business development and respect for, and development of, the environment and the community is essential. The goal pursued by the Company is to grow in harmony with the local area and to limit its environmental impact, to continuously improve the efficiency of its production activities, while investing in

innovative technologies to decrease consumption and perfect resources.

The environmental policy has the following main goals:

The conservation of and the use of renewable sources for sustainable development of the enterprise.

The limitation of waste production, proper waste management and a reduction of waste.

Training and awareness raising at all company levels will significantly contribute to the change needed to achieve tangible outcomes.

How do you ensure that sustainability efforts are effectively communicated and embraced by all employees?

All our sustainability initiatives are shared with employees through our corporate intranet, communiqués, and information and training activities.

Employees are the primary source of Rossi’s success, so we want to ensure that all employees engage in the company’s sustainable vision based on corporate responsibility.

Our Code of Ethics expresses Rossi’s commitment to ethical conduct towards its employees; one of our core values is Transparency: that is, conveying clear communication in all aspects of our organization.

What message would you like to convey to Rossi’s employees and partners/clients about our commitment to sustainability?

Referring to both the Group ESG Policy and the Corporate HSE Policy, the ESG strategic aims that Rossi intends to pursue are:

- Promoting a Culture based on Safety and Environmental Protection through effective, efficient, and ever-enhancing Management Systems.
- Disseminating the corporate values that put people at the center, to promote loyalty, ethics, and responsibility both towards employees and other external interested parties.
- Supporting the United Nations 2030 Agenda for Sustainable Development.





ROSSI IN BRIEF

Rossi, solutions for an evolving industry

We are a global and innovative manufacturer of durable, high-quality gearboxes and gearmotors, and reliably equip our customers for the most critical processes and applications.

Renowned for exceptional quality and robustness in heavy-duty sectors and challenging applications.

- 3 years warranty.
- Hundreds of thousands of gearmotors operating worldwide.

High fit for niche applications in future-oriented industries through a broad product portfolio.

- Thousands of applications moved by our gearmotors.

Strong and reliable relationships with OEMs, providing unique benefits through collaborative engineering and extensive expertise.

- 6,600 worldwide customers.
- 17 affiliated companies we are present where you need us.

Exceptional capability for extensive customization to address the most intricate customer requirements.

- 100% of our products are potentially customizable.
- 50% of our products are customized.

150,000+

garmotors produced per year

7M+

garmotors produced since 1953

OUR STEPS TOWARDS SUSTAINABILITY

Replacing plastic-based adhesive tape with kraft paper tape

Rossi Iberia (Spain) has taken a significant step towards environmental sustainability by replacing plastic-based adhesive tape with kraft paper tape.

Project overview

Objective: Reduce the use of non-recyclable plastic materials.

Solution: Replace plastic-based adhesive tape with eco-friendly kraft paper tape.

Impact

Plastic reduction: Reduced non-recyclable plastic material. By rolling out this project to all affiliated companies, we could significantly reduce the amount of plastics used annually.

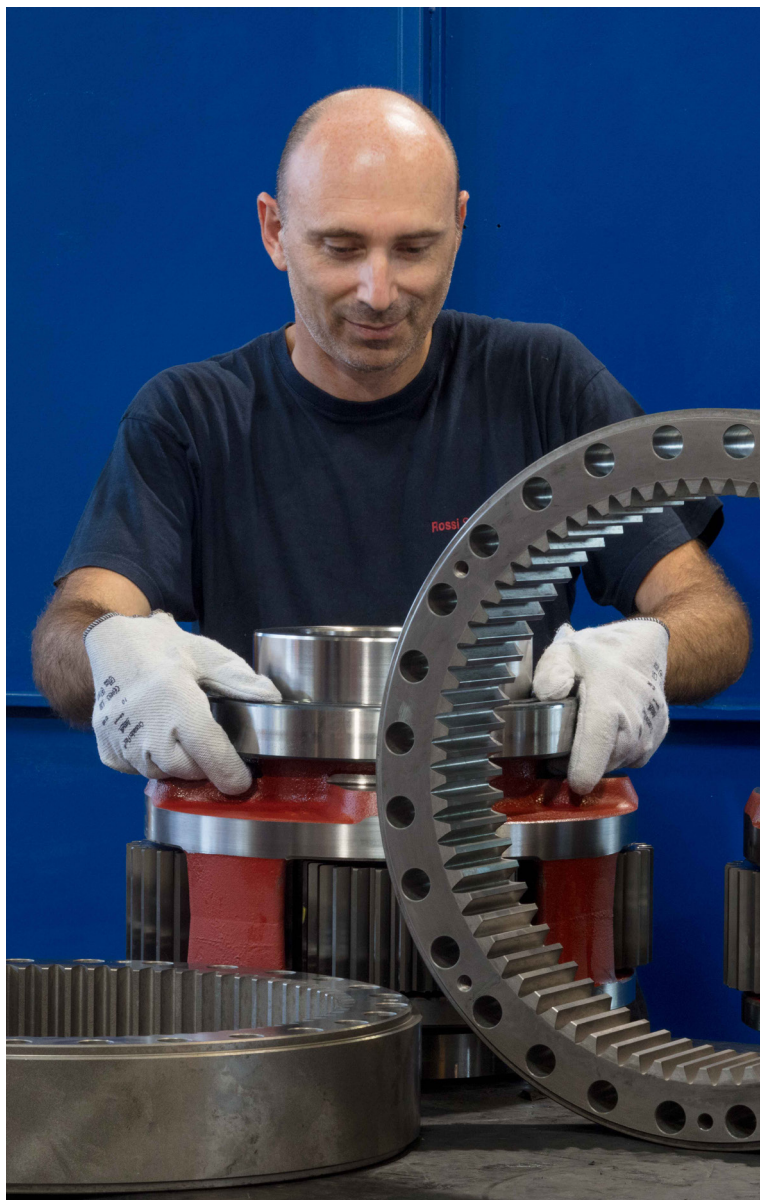
Sustainability commitment: Demonstrated Rossi's strong determination to enhance the environmental impact of our packaging.



Before



After

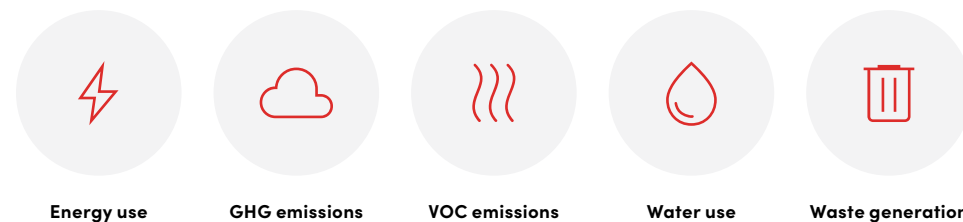


Rossi environmental impact assessment

Since 2020, we have conducted environmental assessments to evaluate energy consumption, greenhouse gas (GHG) emissions, volatile organic compound (VOC) emissions, water use, and waste generation at our facilities. Our impact assessment covered 16 locations in 2023, 15 locations in 2022, and 13 locations in both 2021 and 2020. Data was collected through measurement and invoices.

Gaining insights into our environmental impact allows us to identify specific areas where our operations impact the environment. This understanding empowers us to develop targeted strategies and initiatives aimed at minimizing our environmental footprint.

Enhancements in data quality and completeness have prompted updates to certain values reported in the 2022 environmental report. These changes are noted throughout.





Energy use

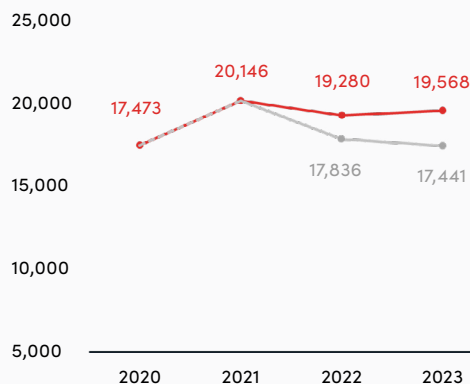
The majority of our energy consumption occurs at our production sites, where our processes and activities, particularly machine tools, are predominantly powered by electricity. Fossil fuels are primarily utilized for heating our offices and production areas. Our production sites accounted for 87% of our total energy consumption in 2023, with assembly sites and offices making up the remaining 13%.

This year, we expanded the scope of energy use to include the fossil fuels used by company vehicles. We retro-actively applied this change for 2022 as well, leading to an updated value from what we previously reported. In 2023, our total energy consumption, shown by the red trend line, witnessed a modest increase of 1.5% compared to 2022. The increase is linked to improved data collection on company vehicles, as four sites started reporting fuel consumption by vehicles in 2023.

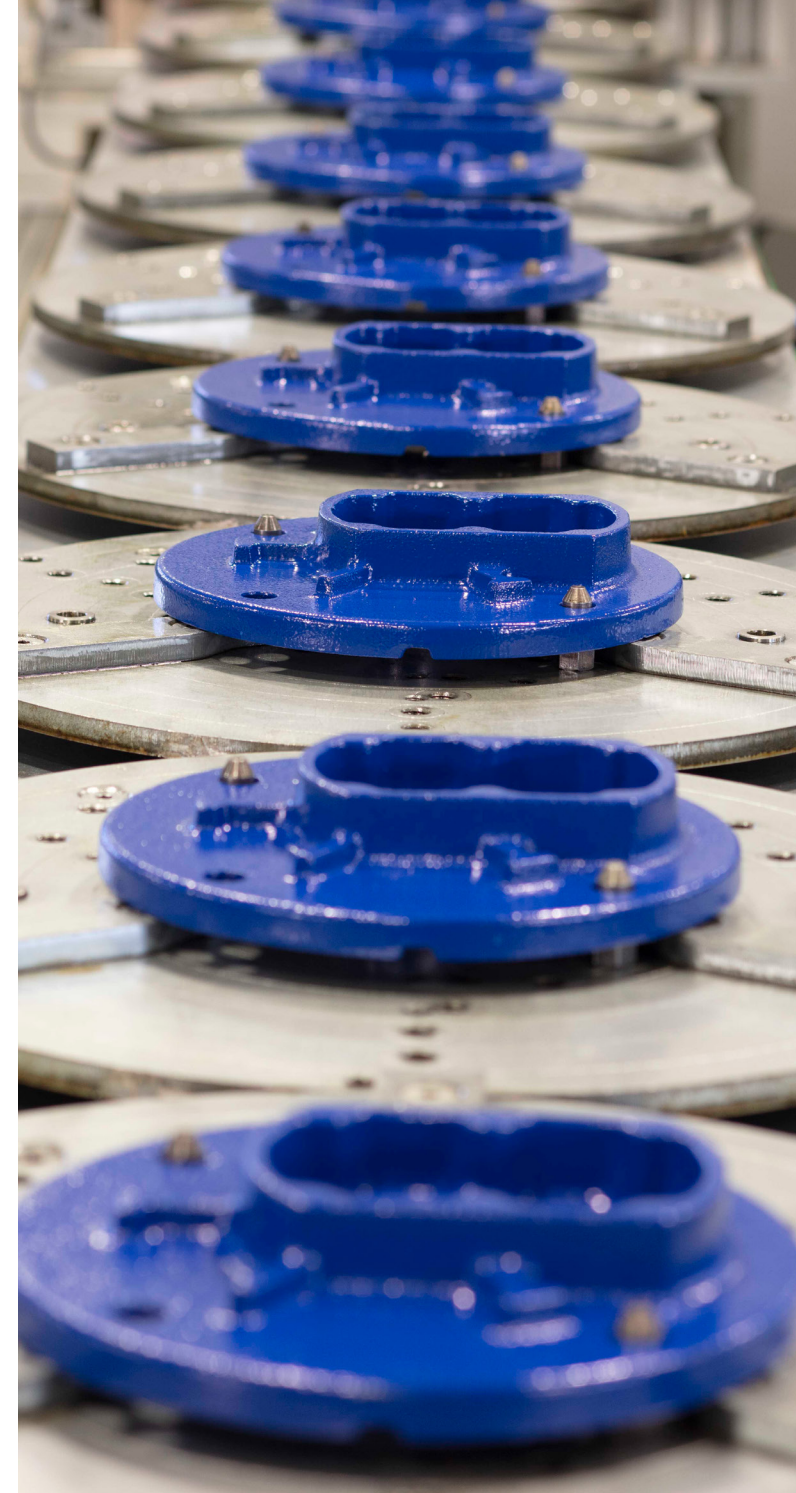
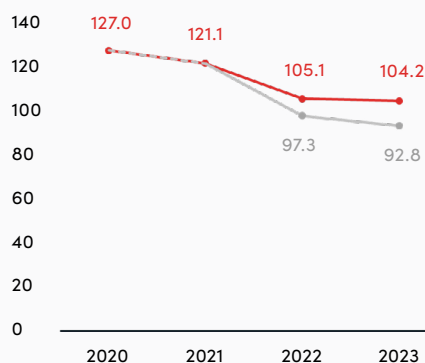
To ensure comparability of the energy use data across all four years, we have indicated the data without energy from vehicles in grey. The grey trend line shows a 13% decrease in energy consumption from 2021 to 2023. This is mainly due to lower fossil fuel usage resulting from a milder winter and controlled heating practices across our sites, which was reinforced by an awareness campaign among our colleagues.

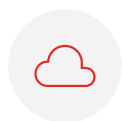
Note: The energy use values have been updated compared to the 2022 report. The 2022 value has been updated to include fossil fuels consumed by company vehicles. The grey trend line shows energy use excluding vehicle fuel.

Energy use
[MWh]



Energy use indexed to net revenues
[MWh/MCHF]





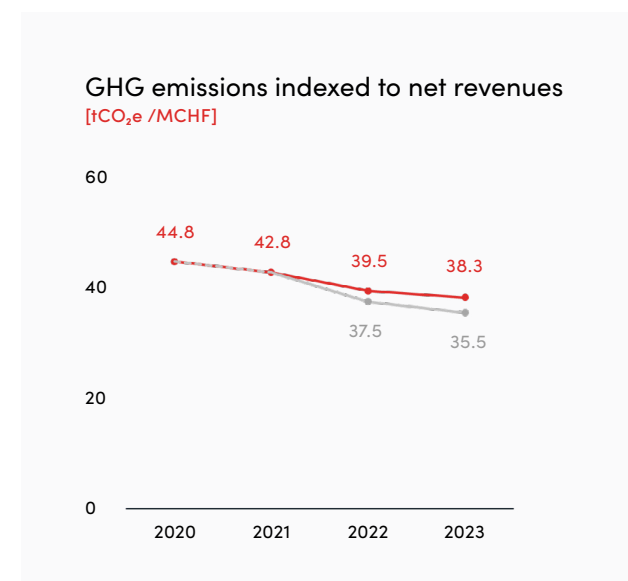
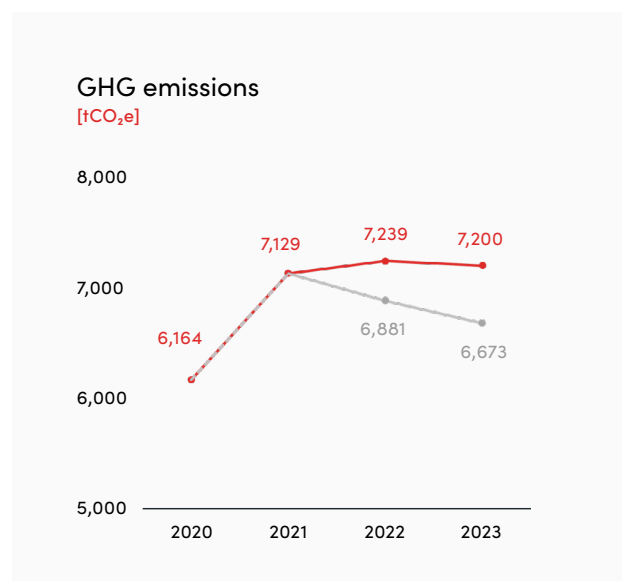
GHG emissions

This year, we aligned our calculation of scope 2 purchased energy with the GHG Protocol Standard by including both location-based and market-based emissions. The GHG emissions shown in the graph represent the total scope 1 and scope 2 market-based emissions. By adopting the GHG Protocol Standard, we see an addition of about 2,000 tCO₂e compared to last year's report from 2020 to 2022. This is due to the use of residual mix emissions factors for our European locations instead of the region or national grid average. For location-based scope 2 emissions, please refer to page 22. The data in grey show the GHG emissions trend without mobile combustion emissions, which have only been included in the data from 2022.

Excluding mobile combustion, our GHG emissions have shown a decreasing trend since 2021. Between 2022 and 2023 the grey trend line shows a decrease in GHG emissions despite a growth in volume, due to a 5% reduction in electricity use in 2023. This reduction can be partially attributed to changes at one of our production sites where the operating hours have decreased for several machine tools.

To ensure a continuous reduction in our carbon footprint, we must intensify our efforts by implementing various reduction strategies. These include switching to renewable energy sources, enhancing energy efficiency, and optimizing heating and cooling systems.

We are currently in the process of installing rooftop solar panels at one of our most energy-intensive site to further reduce our scope 2 emissions.



Note: The GHG emission values have been updated compared to the 2022 report, due to the use of residual mix emissions factors for calculating market-based scope 2. The grey trend line shows the GHG emissions excluding emissions from mobile combustion.



VOC emissions

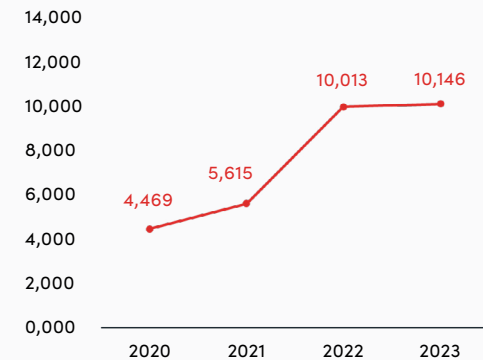
In our operational processes, solvents are used for cleaning the gearboxes and their components, and the paint spray system inside the spray booths. To minimize the impact on employee health and the environment, the use of solvents is conducted in fume hoods or under paint mist extraction systems. When necessary, appropriate PPE is provided as an additional safety measure. Solvent waste is collected in designated barrels and disposed of as hazardous waste.

This year, we made significant progress in understanding our data by implementing a standardized methodology for calculating VOC emissions across all sites. Consequently, our 2020 to 2022 VOC emissions values have been updated and are now more accurate than those reported in the 2022 Environmental Report.

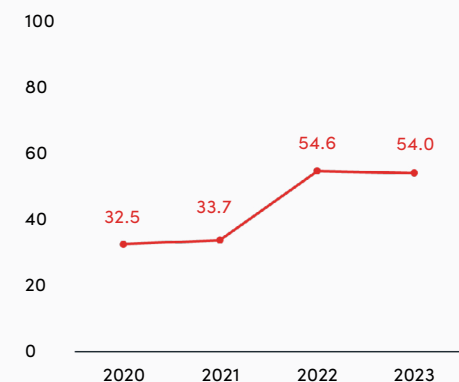
VOC emissions increased from 2020 to 2023, due to higher solvent usage. This is driven by production growth and product mix-shift. The addition of new lines of gearboxes, and increased manufacturing of large rather than medium gearmotors, require more solvent for cleaning compared to smaller ones.

Note: The VOC emission values have been updated to reflect a more accurate calculation methodology compared to the 2022 report.

VOC emissions
[kg VOC]



VOC emissions indexed to net revenues
[kg VOC/MCHF]





Water use

Most of our water consumption is dedicated to office and hygiene needs, as well as to evaporative coolers that keep production areas comfortable during summer. About 10% of our water usage is allocated to the production cycle. Our four largest sites accounted for over 86% of total water use in 2023.

Between 2020 and 2023, we observed a steady rise in water consumption. This increase is attributed to a higher number of employees and greater reliance on evaporative towers to cool our workplaces during the summer. In 2023 our water use

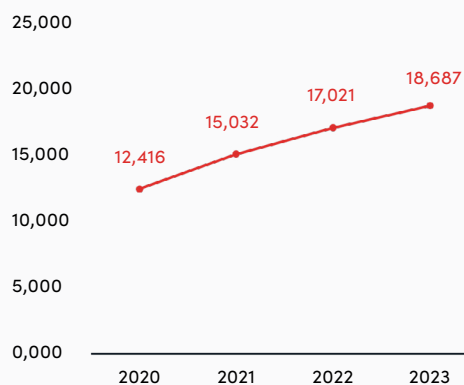
was 10% higher than in 2022, due to pronounced heatwaves affecting our production sites in the summer of 2023.

With the continuous increase in temperatures due to climate change, maintaining a comfortable working environment for our employees, while reducing our water consumption is challenging.

For older buildings using evaporative towers for cooling is currently the most appropriate solution. At our newer buildings, we are installing fan coil systems to regulate temperatures, which will rely on electricity instead of water.

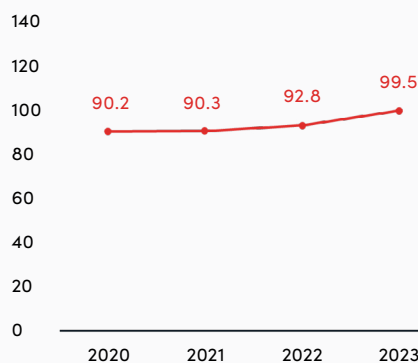
Water use

[m³]



Water use indexed to net revenues

[m³/MCHF]



Note: The water use values have been updated compared to the 2022 report.





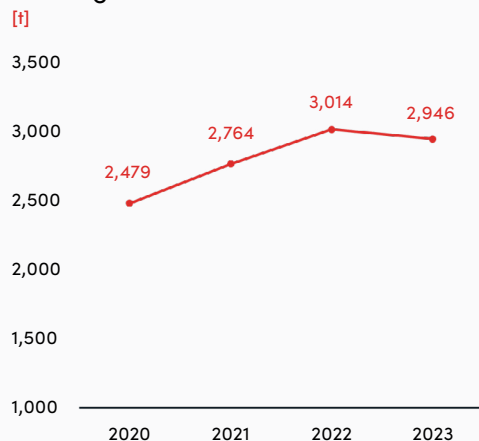
Waste generation and disposal

Across all covered entities, we collect operational and office waste data. Out of 14 sites required to report operational waste, 13 are submitting data. For office waste, 11 out of 16 sites are reporting, with only five small sites yet to report. We are actively ensuring that all sites will report within the upcoming reporting cycle.

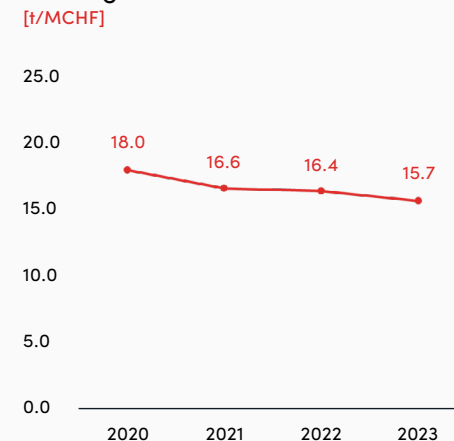
For the sites currently reporting, these locations play a crucial role in our net revenues, production volume, and workforce. As such, the data collected from these sites is considered representative of the waste generated across our operations.

Our waste generation fell by 2% in 2023, despite increased production volume. This is primarily due to reduced operation of one of our machines, resulting in less waste. From 2020 onwards, we have maintained a high recycling rate. Of our total waste, hazardous waste comprises 29%, with 8 out of 16 sites reporting its presence. All sites monitor hazardous waste, except one and all ensure its safe disposal. We are actively exploring opportunities to minimize hazardous waste and have already begun implementing circular economy initiatives to minimize non-hazardous waste across our sites.

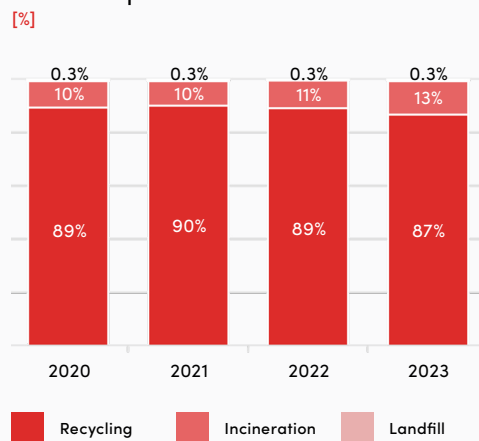
Waste generation



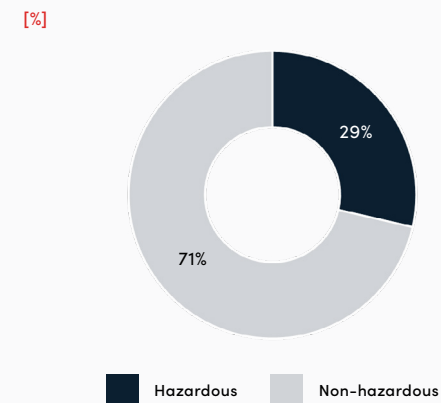
Waste generation indexed to net revenues



Waste disposal



Share of hazardous & non-hazardous waste in 2023





CASE STUDY

Reduce, reuse, recycle

Reduce & Recycle

Recycling waste in production plants

In 2022, Rossi introduced a recycling initiative in our production plants to improve waste management and sustainability.

Project overview

Objective: Reduce non-recyclable mixed material packaging in production.

Solution: Implement separate waste collection for paper, cardboard, and plastic packaging.

Key achievements

Recycling initiative:

- Introduced separate waste collection for paper and cardboard (EER 150101) and plastic packaging (EER 150102) by setting up designated bins.
- Reduced non-recyclable mixed material packaging (EER 150106).

Operational changes: Trained staff on new waste separation procedures.

Waste reduction: Achieved a 74% reduction in non-recyclable mixed material packaging in the workshop.



Reduce & Reuse

Reuse of packing material in the workshop

In line with our commitment to sustainability, Rossi implemented a solution to reuse pre-shaped packing materials in our workshop, significantly reducing packaging waste.

Project overview

Objective: Develop a system for reusing pre-shaped packing materials to move components between Rossi plants.

Solution: Collected and reused pre-shaped packing materials within the workshop.

Key achievements

Waste reduction and material reuse: Decreased packing material waste and promoted circular use of materials.

Economic gain: Cost savings from reduced need for new packing materials.





CASE STUDY

Reduce, reuse, recycle



Reduce & Reuse

Reuse of protective nets for pinions

Rossi has implemented a solution to reuse protective nets for moving pinions between plants, significantly reducing packaging waste.

Project overview

Objective: Reuse protective nets to transport pinions between Rossi plants.

Solution: Collect and reuse protective nets, using different colors for different sizes.

Key achievements

Material reuse: Promoted the circular use of protective nets.

Economic gain: Cost savings from reduced need for new protective nets.





Data & index

		Moovimenta				Rossi			
Units		2020	2021	2022	2023	2020	2021	2022	2023
Energy									
Energy use	MWh	120,525	136,292	141,177	131,448	17,473	20,146	19,280	19,568
Energy use indexed by net revenues	MWh/MCHF	172.1	166.2	163.3	163.9	127.0	121.1	105.1	104.2
Renewable energy consumption	MWh	13,670	19,737	40,374	37,514	-	-	20	7
GHG emissions									
Scope 1 (direct) – sub-total	tCO ₂ e	13,066	14,423	14,579	14,613	1,500	1,731	1,455	1,675
Stationary combustion	tCO ₂ e	13,066	14,423	12,800	11,910	1,500	1,731	1,097	1,148
Mobile combustion	tCO ₂ e	-	-	1,778	2,703	-	-	358	527
Scope 2 (indirect)									
Location-based	tCO ₂ e	15,027	17,210	18,155	16,830	2,737	3,207	3,465	3,365
Market-based	tCO ₂ e	16,366	12,971	11,777	10,957	4,665	5,398	5,784	5,525
Carbon footprint (scope 1&2 market-based)	tCO ₂ e	29,432	27,393	26,356	25,569	6,164	7,129	7,239	7,200
Carbon footprint indexed by net revenues	tCO ₂ e/MCHF	42.0	33.4	30.8	31.9	44.8	42.8	39.5	38.3
VOC emissions									
VOC emissions	kgVOC	131,913	163,205	177,542	131,938	4,469	5,615	10,013	10,146
VOC emissions indexed by net revenues	kgVOC/MCHF	188.3	199.0	205.3	164.5	32.5	33.7	54.6	54.0
Water									
Water	m ³	99,924	100,443	99,148	98,151	12,416	15,032	17,021	18,687
Water indexed by net revenues	m ³ /MCHF	142.7	122.5	114.7	122.4	90.2	90.3	92.8	99.5
Waste									
Waste	t	9,249	10,611	12,298	11,173	2,479	2,764	3,014	2,946
Waste indexed by net revenues	t/MCHF	13.2	12.9	14.2	13.9	18.0	16.6	16.4	15.7

Note: Renewable energy consumption includes on-site solar generation, 100% renewable electricity purchased and ethanol fuel.



Data scope

In scope

Energy consumption, greenhouse gas (GHG) emissions, volatile organic compounds (VOC) emissions, water use, and waste generation.

Out of scope

- Sites with fewer than five full-time equivalent employees (FTEs).
- Energy use and GHG emissions (mobile combustion) from company vehicles in the 2020 and 2021 data.

Glossary

ACs	Affiliated Companies
CSRD	Corporate Sustainability Reporting Directive
ESG	Environmental, Social and Governance
FTE	Full-time equivalent
GHG	Greenhouse Gas
HSE	Health, Safety and Environment
OEM	Original Equipment Manufacturer
SDGs	Sustainable Development Goals
UN	United Nations
UNGC	United Nations Global Compact
VOC	Volatile Organic Compounds

Units

kg	Kilogram
kgVOC	Kilogram Volatile Organic Compounds
kWh	Kilowatt hour
m³	Cubic meter
MCHF	Million Swiss franc
MWh	Megawatt hour
t	Metric ton
tCO₂e	Metric ton carbon dioxide equivalent

